The Southwest Chapter of AAAE will present the 48th Annual Airport Management Short Course in beautiful Monterey California January 26 – 30. The conference is designed to inform and reinforce participants in the knowledge and skills critical to airport management. This year’s theme “We are the Future” brings in the human side of Airport Management and builds on the themes of the past few years by providing topics that will assist seasoned airport managers as well as those serving in their first role as an airport professional. The social and networking opportunities afforded by this Conference are outstanding! The very popular Final Interview Workshop and Role of the Attorney Workshops will be back on Saturday, January 26 and promise to be better than ever. The conference is held at the elegant Monterey Plaza Hotel and Spa January 26 - January 30, 2008 and has a reputation of providing a highly educational program and setting. Last year, approximately 270 airport management professionals attended the conference and we anticipate a similar participation this year.
confrence schedule

Saturday, January 26
8:00 am - 5:30 pm
Attorney Workshop
Christine Eberhard, Communiquest
Topics: Grant Assurances—Aviation Use vs. Non-Aviation Use, Educational Compliance, In-House Counsel, Outside Counsel, or Both?, HR-Employment and Other Personnel Issues & Hot Topics.

3:30 am - 5:30 pm
AAAE Final Interview Workshop
Alex Kovach, Tucson Intl Airport
James McCue, Sherwin Industries
Demystifying the final interview

6:30 pm - 10:00 pm
SWAAAE Board & Conference Committee Dinner

Sunday, January 27
9:00 am - 5:30 pm
Registration; Exhibit Set-up
SWAAAE Board Meeting Lunch
Welcome Reception at
Easy Street Billiards @ 511 Tyler Street
(shuttle provided)

7:30 pm -10:00 pm
Jacobs-Carter-Burgess Pool Tournament

Monday, January 28
7:30 am - 8:30 am
Continental Breakfast with Exhibitors
Conference Welcome & Keynote Speaker
Kate Lang, Deputy Associate Administrator for Airports, FAA
Join us as Ms. Lang provides an update on the Airport Improvement Program, and how this critical funding issue may impact airports of all sizes.

8:30 am - 9:15 am
Session 1
Hiring Right for the Organization
Krys T. Bart, AAAE Chair
Reno-Tahoe International Airport
The applicant looks great on paper! All the credentials are there! The work experience matches exactly what you are looking for! But how do you know if this "perfect" candidate is going to fit into your corporate culture? Be daring enough to say no when someone tells you they think outside the box. Attend this session to hear why that's good advice. Listen to this well-experienced CEO and Airport Executive Director share her ideas on making the right hire the first time.

9:15 am -10:00 am
Session 2
Managing Multi-Gen Organizations
Gary Peterson, Salinas Airport
As the oldest baby boomers draw closer to traditional retirement age, forward-thinking organizations are investing more heavily in leadership development and instilling in their top young talent the skills and wherewithal to take over leadership positions when the time comes. But what if the people you're counting on to lead your airport into the future won't be there when you need them? Or what if they don't even want the roles for which they are being groomed? This session will discuss steps that organizations might take to succeed in multi-generational organizations that are changing faster than ever.

Session 3
Conflict Resolution in the Workplace
Christine Eberhard, Communiquest
Having issues with employees or tenants on your airport, and you're not sure how to handle them? Or are you looking for tools to further strengthen your already successful team? This session will explore common workplace disputes and mechanisms to resolve them. From the HR, legal, and risk management perspectives at member airports, we will discuss trends in workplace conflicts and evaluate effective ways to address these conflicts. The session will also include information on designing conflict resolution systems for the workplace.

Session 4
Navigating Your Professional Career
Richard Strickland, San Diego International Airport
Have you become stagnant in your current position and are looking for a new challenge? Not sure what will best serve you to progress within your current organization or make you more marketable to begin a career elsewhere? In this session, you will hear the perspective of seasoned airport management professionals as to what helped them develop their careers in

Monday, January 28 (continued)
10:00 am -10:45 am
Break with Exhibitors

Session 2 Continued
Managing Multi-Gen Organizations
Gary Peterson, Salinas Airport
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Session 3 Continued
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Session 4 Continued
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Session 5
Break with Exhibitors
drawing
Cannery Row Poker Adventures

Tuesday, January 29
11:00 am - 12:00 pm
Session 4 Continued
Managing Your Contract Relations
Jon Stout, Sonoma County Airport
Managing contractors and consultants can be a daunting task to ensure your airport is receiving quality services on schedule and at a fair price. This panel of seasoned airport professionals provide various experiences and perspectives that will help you maintain positive contractor relations with your professional

Wednesday, January 30
9:00 am -10:30 am
Breakfast & General Membership Meeting
Todd Hauptli, VP AAAE, Legislative Affairs
Summer Conference Committee Meeting
Past President's Golf Tournament
Keynote Speaker
Kate Lang,
Deputy Associate Administrator for Airports, FAA

Catherine M. Lang was appointed the Deputy Associate Administrator for Airports for the Federal Aviation Administration (FAA) in August 2003 after serving as the Director of FAA’s Airport Planning and Programming for almost 4 years and the Deputy Director for 2 years.

The mission of the FAA Airports organization is to provide leadership in planning and developing a safe and efficient national airport system. The office has responsibility for all programs related to standards for airport design, construction, operation and safety. Each year the office awards $3.5 billion in airport grants and approves passenger facility charge collections totaling $2 billion. The office also is responsible for national airport planning, as well as environmental and social requirements.

Prior to joining the FAA Airports organization, Ms. Lang served for 3 years as Chief of Staff to FAA Deputy Administrator Linda Daschle. Her first position in the agency, which she joined in 1992, was as Assistant Manager for the Policy and Systems Analysis Division of the Office of Aviation Policy and Plans.

Before coming to the FAA, Ms. Lang worked for the City of Chicago as Assistant Commissioner of the Department of Aviation. Ms. Lang received a B.A. from Briar Cliff College and a M.P.S. from Loyola University of Chicago.

Please join Ms. Lang on Monday, January 28 at 8:30 for her keynote address.